# **KNIGHTS OF COLUMBUS**



Bishop William R. Johnson Council # 9487 Division 5 www.kofc9487.com Santiago de Compostela Catholic Church, Lake Forest, Calif. 92630 November 2015



## Grand Knight's Report Thanksgiving, a time to recognize God's blessings

BY MICHAEL KLETT, GRAND KNIGHT

My Brother Knights, can you believe it? It is already November bringing us Thanksgiving Turkey and pumpkin pie.

Our Columbian year is going by more quickly than I antici-

pated.

Thanksgiving for me is the second best holiday of the year. The best is Easter and Christmas is third. Thanksgiv-

ing is a holiday that doesn't try

to force much on us beyond prayer, giving thanks, and enjoying a meal with family. Things that we should be doing all year long anyway. It



THANKSGIVING - A time for prayer, gratitide, family and turkey with all the trimmings.

is a gentle reminder of how we should be living.

So let us celebrate Thanksgiving this month with family, friends, prayer, thankfulness, and good food. Let us remember those less fortunate than ourselves and invite others to join in our celebrations.

The Parish Festival was a suc-See GK REPORT, page 11

# Welcome to 4th Degree, Sir Knights

Each year the Knights of Columbus exemplifies Knights to the highest level of the order. This exemplification is the Fourth Degree and the theme is Patriotism.

On Oct. 3 a total of 64 officially attained that degree, nine of which are members of our Council. Since all 264 are our brothers, they are now called "Sir Knights."

That's more than just a title, it is an honor.



It is an added opportunity to make a difference as a true Catholic, American Citizen.

Our need for strong role models has never been greater. If true religious freedom is to survive, democratic nations need greater commitment from people of faith.

## This is what the Fourth Degree represents.

## The new Sir Knights

SK Nick H Benigno SK Robert J Claproth SK Benedict a del Rosario SK Richard A Ingrassia SK Philip K Tagatac SK Joseph M Baumgartner

See FOURTH, page 5

Still time to help with ID Drive

You still have an opportunity to help your Council collect funds for the Intellectually Disabled. Collections were taken at the Church and Albertsons in October, so Stater Bros. is next Nov. 6-7-8 followed by Walmart Foothill Ranch on Nov. 13-14-15.

Students are set, but supervisors are needed for 2-hour shifts. Call me at 949-813-4320 or email me at john.ojeda@ cox.net to help. I will put you in touch with the site captain. Thanks, JOhn Ojeda

## Council Officers 2015-2016

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District Deputy 102 John Piccolo, (949) 422-3529 johnpicc@yahoo.com

Insurance Field Agent Mark Yubeta, (949) 322-7266 Mark.Yubeta@kofc.org

Deputy Grand Knight **Roger Sonnenfeld** (714) 606-9003 roger@accessext.com

Chancellor **Pat Larkin** 949-813-9217 patrick@WCInc.onmicrosoft.com

Recorder **Rich Ingrassia** (949) 466-6100 ingrassiafamily@sbcglobal.net Warden Ignacio Mena (949) 830-4880 menafamily@hotmail.com Advocate Rick Reynolds, 474-6900 rreynolds@trilawyers.com Treasurer Mike Ulibarri (310) 721-9160 mgu@earthlink.net Inside Guard Joe Gennaro (949) 305-5506 starling222000@yahoo.com Outside Guard **Damien** Jiron dsjiron@yahoo.com 949 305-5506 Financial Secretary John Ojeda, john.ojeda@cox.net Trustees **Chapter Delegates** 1. Michael Klett, GK 2. Mike Lynch, PGK 3. John Blaney, PGK **Chapter Alternates** 1. Steve Eggert, PGK 2. Bernie Laituri, PGK Chapter

## Knight of the Month Patrick Bole

BY PAT LARKIN, CHANCELLOR

My brothers, it gives me great pleasure to announce our Knight of the Month for November, Patrick Bole.

Pat joined Santiago de Compostela Parish in the early 1980s and became a Knight shortly thereafter. He and his wife, Robin, live in Lake Forest. He spent 20 years as a Marine Corps pilot flying F-18s out of El Toro and Miramar and has been deployed all over the world. After retiring from the Marines, he became a pilot for United Airlines, still his employer.

A Fourth-Degree Knight, Pat has spent hundreds of hours volunteering for the Knights and the parish in general. Recently he spent several days at the Parish Festival setting up, running electrical, hanging signs in the booths and then actually working the event. Afterwards, he helped clean up and break everything down.

You'll also see Pat at recycling once a month if he isn't flying.

But as much time as he spends at Knights events, Pat says his favorite thing to do is our community dinners. You'll usually see him bent over one of the sinks doing dishes and helping to clean up. Anyone who knows Pat knows the pots and pans are cleaner when he's done than they were before we started.

He's so dedicated to the kitchen that he is self-proclaimed president of the AFL-CIO Chapter 9487 Association of Local Dishwashers.

Thanks for all you do, Pat, and thanks for being a great friend!

## Family of the Month Tom and Diane Sixsmith

Our Family of the Month for November is Tom and Diane Sixsmith, the second time in a little over a year that the Sixsmiths have been so honored.

Tom and Diane live and Lake Forest and have been parishioners at Santiago for 28 years. They have five children: Jennifer, Jeffrey, Kristine, Tommy and Stephanie.

Tom joined the Knights last year and was recently asked to run a program to help rehab and maintain the kneelers in the church. He's usually seen every month at recycling and also enjoys helping out in the kitchen. He's a third-degree Knight.

Diane was in charge of decorations for the Parish Festival. She also has been involved in Vacation Bible School and helps train the Bible Study teachers at the parish.

Tom and Diane are both originally from Pittsburgh, PA and met in high school. Tom runs an engineering and fabrication department and Diane makes specialty candies for fund-raising events and weddings.

Both have also been long-time community volunteers as well. Thank you to the Sixsmith family for being such great volunteers at Santiago!

Pray for Vocations

## **Insurance Report The value of membership referrals**

#### BY MARK YUBETA, KOFC AGENT

As a professional insurance agent, one of the things I appreciate most is when one of my brother Knight clients or his wife refers another member to me.

This is a great endorsement of the service I provide. It tells me that they were so pleased with what I helped them accomplish that they want me to help others achieve the same level of financial safety and security.

When I meet with you, please pass along the names of those who might be able to benefit from the analysis that I provide.

Similarly, there is no stronger membership recruiting tool than the referral. How many of us know an eligible Catholic male who is not a member of the Knights of Columbus?

Do you have Catholic family or friends, local or not, who have yet to join? Most likely, they've never been asked and don't know enough about the Order to seek out membership on their own.

If you have names of potential members, please

pass them along to me or your Grand Knight. Let us know if we can use your name when we contact the gentlemen in question. It's always more effective to tell a candidate for membership that he was recommended by a current member, especially someone he knows.



Don't worry if the candidate is outside the area I serve or beyond

the district of the local councils. We can make sure we put these future members in touch with the right people in their communities.

New members are the lifeblood of the Order. All the good deeds done by the the KofC are driven by members. Over the past decade, Knights have given more than \$1.5 billion to charity and provided in excess of 670 million hours of service. And our membership has merely scratched the surface in North America. Imagine the potential.

Call me at (949) 322-7266.

## Chancellor's Report A slow climb from the abyss of hypocrisy

BY PATRICK LARKIN CHANCELLOR

It's confession time. I'll admit that I'm in a bit of what I call a "Faith Funk."

My faith journey, and I'm sure plenty of you will agree, has been a series of peaks and valleys. Most of

the time, I'm flying high, filled with the Holy Spirit. But every once in a while, I nosedive into the abyss.

I stop going to Mass every Sunday. I don't sign up regularly as a Children's Liturgy reader. I start to ignore my family at Santiago.

How will I cure my funk?

A trip to confession with Father Robert or Father Greg will definitely help. Another is getting back to reading my daily devotional.

Patrick Larkin ing my daily devotional. Recently, in a week-day Gospel reading, Jesus chided

the crowd he was speaking to by calling them hypocrites. It hit me hard. As much as I hate hypocrisy, I am a hypocrite. I put much more time worrying about my job, the weather, what my neighbors are doing than what is happening in my own heart.

The great British writer and theologian G.K. Chesterton was once asked what was wrong with the world. His response was simply "Lam"

His response was simply, "I am."

So, what does this have to do with the Knights and our parish? For the most part, I think we do a pretty darn good job.

But if we see something that needs fixing, let's not blame someone else. When someone says what's wrong with the Knights, we should respond, "I am." And work to fix it.

I want to thank all of my brothers for throwing the rope to pull me from my abyss of hypocrisy. I'll start pulling myself back up with your help.

Here's some more great stuff from St. Paul from his first letter to the Corinthians:

"So, my dear brothers, keep firm and immovable, always abounding in energy for the Lord's work, for being sure that in the Lord, none of your labors is wasted."

1 Corinthians 15:58.

Pray for World Peace



#### BY GEORGE NOTHHELFER, RECYCLE CHAIRMAN

**Newsworthy Events:** October was a very good month (\$1,926) and Saturday was a poor showing of our brother Knights. I am grateful for all the Knights that came to assist us in our endeavor. We should have teens on our next recycle Saturday on Nov. 14. We have seen an increase in the weekly dropoffs at the drop off area and we thank all who are participating.



**Improvements:** We will be making some improvements to the recycling area with a cover we will build over the area where we sort high-grade paper and store it for pick-up. We will also add a roof over the drop-off area. In both cases this it to protect the recyclables from rain. With the upcoming wet weather, it will be needed.

**Increases of Products:** We have seen a significant increase in the weekly dropoffs of all items including books.

If any of you are aware of any architectural firms in the area we would like to contact them to pick-up their drawings. We just picked-up another firm this last month. That paper is of great value since it falls into the category of high grade.

**Camp Pendleton Books**: We not only recycle the books but all children's books are sent to Camp Pendleton for the children. If you have any children's books that you would like to donate please drop them by and we will have "Bogie" take them down on Monday mornings. The families and children are very grateful for these books.

**Ronald McDonald House:** A lot of you may not be aware of it, but every recycling Saturday, Bonnie and Leaf Ranestad come to take the tabs off aluminum cans. There are lots of bags to go through since we save them through the month.

Any hands are welcome to assist in the very worthwhile program. This is a very noble program that provides assets for parents to stay with their children while going through treatments. This is "God's Work."

We need more of you fellow Knights to support the program by dropping off your recyclables. This can be done anytime at the recycle area. We have seen an increase in Knights supporting our Saturday recycling program and we are truly grateful.

As they say the best support and programs begin at home and right know they are falling well short. You may not realize how important this program is to our council or we would have greater support. We have made Star Council but not much of a star in support of recycling. All it takes is 20 minutes to drive church and drop off your recyclables any day or night.

• If dropping off books, magazines, paper or glass place them in the area provided by the trailer and close the gate when done.

• If you are dropping off aluminum cans or plastic bottles, please

## Thanks to Monday Volunteers

Roger and Mo Boivin, Jay and Joan Donahue, Gerry Dubois, Hector and Cindy Guzman, Bob Morgan, John Ojeda, Dan Ramella, Ricardo Teano, Otis Givenrod, Joe Schulte, Stewart Imagawa, Mike McCormack, George Nothhelfer, Alfonso Lopez, Chuck Agozino, Domingo Roldan, Manny Rios, Bob Birtja, Richard and Barbara Ciolek, John Ruelas, Doug Culmer, Paul Tran, Alberto Lopez, Beng Librado.

- George Nothhelfer

#### See RECYCYLE, page 9

# FOURTH

#### From page 1

SK Thomas F. Keddy SK Anthony Walker

SK Fr Thomas Paul K Naval

Sideliners who turned out in support of the candidates were Lady Janet Walker, Lady Denise Keddy, Lady Jeanette Claproth, SK Charles Young, SK Mark Yubeta, SK Ramon Navarro and SK Ricardo Teano.

Ricardo won the award as the Top Recruiter of the Fourth Degree Assembly Southern California District, Junipero Serra Province.

VIVAT JESU!



**NEW** Fourth Degree Knights and their supporters include (Standing,I-r are Philip Tagatac, Richard Ingrassia,Tony Walker, Ricardo, Tom Keddy and Benedict del Rorario.(Seated,I-r) are Ramon Navarro, Joe Baungartner and Charlie Young. Bob Claproth and Father Tom Naval are not in the pictur**e**.

## <u>KofC Headquarters</u> OL Guadalupe documentary airing on ABC

**NEW HAVEN, CT** - We are proud to announce that a new Knights of Columbus produced documentary film on Our Lady of Guadalupe began airing across the country on Nov. 1 on ABC stations.

Narrated by actor Jim Caviezel, "Guadalupe: The Miracle and the Message" paints an inspiring picture of the history, facts, legacy and continued relevance



of Our Lady of Guadalupe throughout the western hemisphere and beyond.

The airings are part of the Visions and Values Series and have a

OL of Guadalupe broadcast window through Dec. 10.

#### •••

Over the course of four days in December 1531, the Virgin Mary appeared to an indigenous convert named Juan Diego. Most experts and historians affirm that more than any other, this event, and the image miraculously imprinted on Juan Diego's tilma (cloak), has resulted in the mass conversion of millions of Native Americans to the Catholic faith.

The message of Our Lady of Guadalupe helped build bridges between the two worlds and began the transformation of our continent.

Her appearance compelled people and cultures to unite under her mantle of compassion and charity in a way that didn't

#### See GUADALUPE, page 10

## **District Deputy's Message Third Degree ceremonies are a team-building effort**

BY JOHN PICCOLO, DISTRICT DEPUTY 116

There were many important activities last month including Council ID Drives and Church membership drives. I have great respect for all four Councils and know that whatever programs undertaken in the future, they will be successful.



Hearty congratulations to Council of the Rock-15719 for hosting a most successful Third Degree in September. Twenty-five Brothers including two priests were elevated to full Knighthood in our Order.

Although this was a small class, it was still a financial success. My goal is to have each of my Councils host one Third Degree and I have just one remaining. Each has been such a benefit to the Council, that some have asked to hold another.

This is an easy team-building event so officers please discuss, contact your Parish to reserve your hall then contact me for confirmation. I need to re-

quest a date from the State Ceremonial Chairman six-to-eight weeks in advance.

One of my favorite Masses of the year is Thanksgiving morning and this must be the same for others as I often see many Brother Knights in attendance.

This is a chance to thank the Lord for all of our blessings with no requirement from the church. My wish for you and your families is a joyous Thanksgiving and Christmas season.

## October Program Highlights



BY RICHARD INGRASSIA, RECORDER

Meeting Minutes – Oct. 7, 2015 Grand Knight Klett called the Council to order at 7:34 p.m. Prayer offered by Fr. Greg Marquez and Council.

Applications ead and approved for Louis Tagatac, Jeganathan Sahayaraj, Timothy Abele, Tim Holmes, Antonio Jacome and Advento Gutang.

#### **Grand Knight's Report:**

Charity Box this month goes to Father Marc's Project Espwa mission in Haiti Brother Al Gamarra will be the 2016 Golf Tournament Director Church kneeler maintenance will be coordinated by Brother Tom Sixsmith Brother Pat Wallach will be the Essay Contest Chairman Thank you to Mike Ulibarri and all involved in the Pancake Breakfast Sept. 13 Thank you to all involved in the Past Grand Knights' Dinner Sept. 20 and Comfort Dinner

Sept. 26

Thank you to Dave Atkins and all involved in the Parish Festival Oct. 2-4

Parish Festival beard contest did not cover expenses, need to discuss continuing next year Chaplain's Report: Reverend Father Greg Marquez presented highlights of Holy Father Pope

Francis' visit to the United States, including the canonization of Saint Junipero Serra. Father Marquez also asked Council to pray for the U.S. synod deliberations, that they act to preserve the sanctity of the family, according to God's will.

#### **Treasurer's Report:**

Brother Mike Ulibarri reported fund balances as follows: Checking: \$3,895.96 (up \$1,738.38)Strategic #1: \$22,136.72 (no change) Strategic #2: \$6,252.83 (no change) Total funds of \$32,285.51

#### **Financial Secretary's Report:**

Brother John Ojeda reported the following receipts:

Charity Box: \$118.00, Pancake breakfast: \$442; Parish Festival: \$845; Recycling, \$1,962.10; Religious Books, \$767; Past GK's Dinner: \$700; Comfort Dinner: \$645. Total: \$5,479.70

**Dignitaries present:** 

District Warden Mike Softka

#### **Committee Reports**

Brother Bernie Laituri: St. Hedwig Halloween event; please support the pro-life movement Brother George Nothhelfer: Recycling raised approximately \$1,550 in September.

Brother Hector Ramirez: Nov. 1 is Remembrance Mass

Brother Bennie Niewinski: Hospitality to begin usher training on the third Saturday of the month Brother Roger Sonnenfeld: Blood drive on Tuesday, Nov 24; Past GK's dinner raised \$65 profit (though it is not expected to be a fund raiser)

Brother Mike Sofka: Brizio dine-in fundraiser made \$454.

# **Council 9487 Advertising Corner**





Laguna Hills **Chapel and Crematory** 25301 Alicia Pkwy. Laguna Hills, CA 92653 TEL: (949) 581-4300 FD 1293

#### Irvine Arrangement Center

Irvine, CA 92604 TEL: (949) 296-1010 FD 1818

#### San Juan Capistrano Arrangement Center

4010 Barranca Pkwy, Ste. 200 31920 Del Obispo, Suite 270 San Juan Capistrano, CA 9267 TEL: (949) 325-0143 FD 1916





#### From page 4

throw them over the fence in the recycle area. Our Council needs you and your support.

**Next Recycle weekend:** We look forward to seeing all of you Saturday, Nov. 14.

**Special Thanks**: To our Monday morning crew for all the dedication and extra hours they dedicate in making the program a success.

Remember this is not for themselves, but for all of the council.

These guys and gals are there more than Monday to keep up with other recycle projects (picking up books, and drawings) that make our program so successful. We need more of our retirees to help for a couple of hours on Mondays. Everyone is welcome and all have a good time.

We are in need of more walkers on Monday Morning.

Those who participated: We had a poor showing on Saturday, Oct.10 but do appreciate all who came and assisted: Dan Ramella, Dave Keele, Stewart Imagawa, Bonnie Ranestad, Leif Ranestad, Mike Ulibarri, David Atkins, Garret Gardner, Rene Gardner, Nacho, Gerry Dubois, Glenn Seamark, Mike Sofka, Joe DeProspero, Luis J. Garcia, Bob Birtja, Ken Breneman, Joe Merchant, Bob Kupfert, Tom Sixsmith, Kimberly Cruz, Pat Walloch, Alondra Salgado, Elizabeth Chung, Jose Casillas, Yasmine Rivera, Ramon Navarro and Mike Wiles.



## **KofC Newsletter Ad Rates**

The advertising cost is \$60 a year for a business card size ad, and \$40 a year for each additional business card size (3.5 inches x 2 inches) purchased (If you purchase and ad the size of two business cards, the cost is \$100/ year.) Get your business card in the next issue of this Newsletter by calling Brother Ricardo Teano at 273-8945.

23 Karen Bustamente
23 Ramon Navarro
23 Kathy Petrash
23 Margot Rudon
23 John Turpin
23 Lt.Kevin Sweeney
24 John Cashman
24 Otis Givenrod
25 Robert Lopez
27 Brian Ickes
27 Coco Ortega
28 Patti Delmore
28 Michael Ranahan
29 John Blaney
29 Jose Orihuela
29 Darlene Carpenter
29 Alicia Espinoza
30 Randall Gamache
30 William Kruki
30 Grettel Irribarren
30 Thomas Haldorsen

# November November Bírthdays Anníversaríes

07 Nelson/Steph. Sweeney
07 Thomas/Denise Hartline
07 Timothy/Marie Campion
09 Christ./DSharon Poli
19 Chuck/Sylvia Agozino
21 Victor/Ellen Burrola
22 John Lois A. Boegeman
22 Michael/Maria Diaz
22 Paul/Karen McCauley
24 Steve/Linda Goold
27 Roger/Gloria Cazian
30 Tony/Janet Walker – by John Ojeda, FS/PGK

## **Program Directors**

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# **GUADALUPE**

#### From page 5

exist before.

Through her intercession, then and now, Americans have found a deep sense of common faith, hope and identity.

The film brings this remarkable history to life through modern re-enactments. It delves into the existence of the image on Juan Diego's tilma, the mystery found in her eyes and unveils breaking new anthropological insights into the symbols that spoke to the hearts of the indigenous people.

For more information about the film, including broadcast times and the DVD release, visit www.guadalupethefilm.com.

-From John Ojeda



#### From page 1

cess and I thank all of the Knights and their families that helped with that major effort. Half of the ID Drive is behind us and half is yet to come.

Coming up we have the Wheelchair Drive on Nov.14-16, the Thanksgiving Dinner Nov. 14, and the Red Cross Blood Drive Nov. 24. There is also recycling.

Please help and participate when are where that you can. Even more importantly, get a hold of a Knight you haven't seen in a while and have them join you. The Knights of Columbus is a Catholic Lay Fraternal Service Organization.

As part of the month of Thanksgiving let us focus on the fraternal aspect.

# **Council 9487 Save the Dates**

#### November

Date Event Chairman

1-Nov-All Saint's Day 1-Nov-Remembrance Mass, John Ojeda 2-Nov-Monday Recycling, George Nothhelfer 2-Nov-All Soul's Day **3-Nov-Election Day** 4-Nov-General Business Meeting, Michael Klett 4-Nov-1st Degree, Joe Schulte 6-Nov-ID Drive, John Ojeda 7-Nov-ID Drive, John Ojeda 8-Nov-Pancake Breakfast, Mike Ulibarri 8-Nov-ID Drive, John Ojeda 9-Nov-Monday Recycling, George Nothhelfer 11-Nov-Veteran's Day 14-Nov-Saturday Recycling, George Nothhelfer 14-Nov-Veteran's Wheelchair Drive, John Blaney 14-Nov-Thanksgiving Dinner, Mike Ulibarri 15-Nov-Veteran's Wheelchair Drive, John Blaney 16-Nov-Monday Recycling, George Nothhelfer 18-Nov-Officer's Meeting, Michael Klett 23-Nov-Monday Recycling, George Nothhelfer 24-Nov-Red Cross Blood Drive, Roger Sonnenfeld 29-Nov-First Sunday of Advent 29-Nov-Corporate Communion 30-Nov-Monday Recycling, George Nothhelfer

#### December

- 2-Dec-General Business Meeting, Michael Klett
- 6-Dec-2nd Sunday of Advent
- 7-Dec- Monday Recycling, George Nothhelfer
- 7-Dec-Pearl Harbor Day
- 9-Christmas Dinner

- Date Event Chairman
- 8-Dec-Immaculate Conception
- 12-Dec-Saturday Recycling, George Nothhelfer
- 12-Dec Our Lady of Guadalupe
- 13-Dec Roosters
- 13-Dec Doughnuts, John Blaney
- 13-Dec Third Sunday of Advent
- 14-Dec Monday Recycling, George Nothhelfer
- 16-Dec Officer's Meeting, Michael Klett
- 19-Dec Caroling, Mike Ulibarri
- 20-Dec Fourth Sunday of Advent
- 21-Dec Monday Recycling, George Nothhelfer
- 24-Dec Christmas Eve
- 25-Dec ChristmasDay
- 27-Dec Holy Family Sunday
- 28-Dec Monday Recycling, George Nothhelfer

### January 2016

1-Jan-New Year's Day
2-Jan-Christmas Dinner
4-Jan-Monday Recycling, George Nothhelfer
6-Jan-General Business Meeting, Michael Klett
9-Jan-Saturday Recycling, George Nothhelfer
10-Jan-Free Throw Championship
10-Jan-Coffee and doughnuts, John Blaney
11-Jan-Monday Recycling, George Nothhelfer
18-Jan-Monday Recycling, George Nothhelfer
18-Jan-Monday Recycling, George Nothhelfer
18-Jan-Monday Recycling, Michael Klett
23-Jan-Officer's Meeting, Michael Klett
23-Jan-Comfort Food Dinner, Mike Ulibarri
25-Jan-Monday Recycling, George Nothhelfer
28-Jan-Chapter Meeting
31-Jan-Corporate Communion

## Four Brothers attain First Degree status

BY RICARDO TEANO RETENTION CHAIR

Let us welcome our new brothers as of Oct 28, at the Bishop Conaty Council 1st Degree Exemplification at St Cecilia Church, Tustin.

New Members	Sponsors	Assigned Big Brother
	-	0 0
Sahayaraj Jeganathan (Raj)	Ricardo Teano	Mathew Paul
Louis Tagatac	Tony Walker	Philip Tagatac
Tim Holmes	Tony Walker	Pat Larkin
Jonathan Campoy	Ricardo Teano	Damian Jiron

There were four sideliners to support the candidates: Albert Lopez, Tony Walker, Mark Yubeta and Ricardo Teano.

We have their telephone numbers and email addresses. Please introduce yourself and welcome them personally.